

KINGDOM OF WORSHIP
INTERNATIONAL CHURCH, INC.
BY-LAWS

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KINGDOM OF WORSHIP INTERNATIONAL CHURCH, INC. **BY-LAWS**

Constitution & By-laws Preamble

The by-laws of the Kingdom of Worship International Church, Inc. are designed to provide structure for the organization and its operation. The following constitution of by-laws shall be enforced under the leadership of the ministry's President / CEO as led by the Holy Spirit. This organization shall be known as one that functions with a spirit of excellence. All leaders, ministers, members and volunteers must be governed by the established order within these by-laws.

Article 1 – Name

Kingdom of Worship International Church, Inc.; AKA: Kingdom of Worship International; AKA: Kingdom of Worship Church; AKA: Kingdom of Worship; AKA: KOWIC; AKA: KOW.

This ministry is a non-profit corporation with its principal office located in Gainesville Florida.

Article 2 – Purpose

The Kingdom of Worship International Church, Inc. is a non denominational ministry, whose purpose is to edify the body of Christ, present salvation to the lost, equip the saints for the work of ministry, and to bring wholeness to the total man. Our mission statement declares that "We are harvesting souls for the kingdom of God, and building lives to fulfill purpose".

Article 3 – What We Believe

- ❖ **Section 1. We believe that all scriptures are inspired by God.**
2 Timothy 3:16
- ❖ **Section 2. We believe that God is the creator of the earth and the universe.**
Genesis 1:1, Jeremiah 10:12, Psalm 19:1
- ❖ **Section 3. We believe in the fall of man.**
Genesis 2:15-17, Genesis Chapter 3
- ❖ **Section 4. We believe that God loves everyone.**
John 3:16
- ❖ **Section 5. We believe in repentance & salvation.**
Acts 3:19, Romans 10:9
- ❖ **Section 5. We believe in water baptism.**
Matthew 28:19, Romans 6:4

- ❖ **Section 6. We believe that there is only one way to God.**
John 14:6
- ❖ **Section 7. We believe that we receive eternal life through Christ.**
Matthew 6:23, 1 John 5:11
- ❖ **Section 8. We believe that we are made new in Christ.**
2 Corinthians 5:17
- ❖ **Section 9. We believe in holiness.**
1 Peter 1:16, Romans 12:1
- ❖ **Section 10. We believe in taking part in the Lord's supper (Communion [consisting of bread & grape juice [non-alcoholic]] in remembrance of the death of Jesus Christ.**
1 Corinthians 11:23-30
- ❖ **Section 10. We believe in the Holy Ghost and power.**
Acts 1:8
- ❖ **Section 11. We believe in the manifestations / gifts of the Holy Spirit.**
1 Corinthians 12:7-11
- ❖ **Section 12. We believe in worshipping God.**
John 4:24
- ❖ **Section 13. We believe in praise.**
Psalm 150:6
- ❖ **Section 14. We believe that there shall be a new heaven and a new earth.**
2 Corinthians 5:1, Revelation 21:1
- ❖ **Section 15. We believe that the lake of fire and brimstone is set for the devil, his angels, workers of iniquity, and all whose names are not written in the book of life.**
Matthew 25:41, Revelation 20:15, Revelation 21:8, Matthew 10:28
- ❖ **Section 16. We believe in the return of Jesus Christ.**
Matthew 24:29-31

Article 4 – Government

The operation of the Kingdom of Worship International Church shall be governed by itself, through the guidance and direction of its Senior Leader.

- ❖ **Section 1. Ministry Policy**

- (1) To establish a church that provided hope for the world.
- (2) To establish a church that ministers to the spirit and soul of people around the world through worship, music, entertainment, inspiration and motivation, teaching, preaching and training.
- (3) To provide worship services that exercise the operation of spiritual gifts as given by the Holy Spirit in alignment with 1 Corinthians 12:7-12
- (4) To establish a ministry that goes forth with the expectation of miracles, signs and wonders to follow.
- (5) To establish a ministry that operates with a quality of excellence.
- (6) To establish a ministry that demonstrates the love of God through action.
- (7) To provide mentorship and spiritual sonship for individuals that desire to be taught and trained in the things of God.
- (8) To establish and maintain departments within the church that will complement the ministry's overall purpose.
- (9) To establish educational courses of study that will enhance the body of Christ.
- (10) To assist other like faith ministers and ministries in their endeavors to fulfill the will of God.
- (11) To come together to help those that are in needs (when possible).
- (12) To establish a ministry that focuses on unity in the body of Christ.

❖ **Section 2. Ownership Rights**

- (1) This Church shall have the right to purchase or acquire by gifts, inheritance or otherwise, either directly or as trustee, and to own, hold in trust, use, sell, convey, mortgage, lease or otherwise dispose of any real or personal property as may be necessary for the furtherance of this ministry's purpose in accordance with these by-laws.

❖ **Section 3. Compensation**

- (1) This ministry's finances will be utilized for the purpose in which this corporation was established.
- (2) The senior pastor, clergy, staff and persons performing services may be allotted reasonable compensation as it pertains to the operations, missions and upkeep of the church.
- (3) All persons that are hired for duties and services rendered will be hired as independent contractors. Those who are hired are selected by the Senior Pastor of the Church, unless the board or a member(s) of the church's administration has been appointed to do so by the Senior Pastor.

Article 5 – Membership Procedures & Requirements

❖ **Section 1. General Requirements**

- (1) All persons must first be a born-again believer (repented of sins and accepted / confessed Jesus Christ as Lord and Savior; believing that God raised Jesus from the dead).
- (2) All persons must be 18 years or older to join without parental or legal guardian accompaniment or

consent form.

- All children ages 17 years and younger that desires to join without the accompaniment of a parent or legal guardian will be required to have a consent form completed and signed by a parent or legal guardian. This form must be submitted before the Right Hand of Fellowship can be extended.

❖ **Section 2. Basic Guidelines**

- (1) The Kingdom of Worship International Church, Inc. is a ministry that welcomes all to attend; as long as all are respectful of the church's authorities, rules, guidelines, members and other attendees.
- (2) In accordance with the Holy Bible and its views on relationships, the Kingdom of Worship International Church, Inc. believes in the relationship between a male and a female (by birth). Therefore, as it pertains to relationships, marriages, membership and anything that is not listed but may be implied that go outside of the guideline that is provided in Matthew 19:4-6 will not be permitted. However, all are welcome to attend the general worship services, as long as no affectionate behavior beyond Matthew 19:4-6 is displayed on the premises.
- (3) Anyone that has been disapproved for membership by the senior pastor will be unable to proceed with membership.

❖ **Section 3. Membership Procedures**

- (1) All persons must complete the Kingdom of Worship International Church's virtual tour guide, attended a live prospective member's class or session, and or have read the church's bylaws prior to becoming a member of the church.
- (2) Once each person has become acquainted with the church (as per the previous statement), they will then be required to complete a membership form.
- (3) Once the new members form has been completed, the new members will be presented to the church body as a new member of the church during a set Sunday during the upcoming month.

❖ **Section 4. Resignation and Removal of Membership**

- (1) Upon the death or resignation of a member, their membership will automatically cease.
- (2) The Senior Leader holds the right to terminate any member(s) as necessary without further controversy or legal involvement. The termination of membership can either be sudden or by advance notice.
- (3) If a member has been inactive (as it pertains to attendance) for at least a year without any form of notification or accountability, then that person's membership may automatically be removed. In the event that this should happen, the member that has been removed can return at a later time and rejoin the ministry.

❖ **Section 4. Dress Code**

- (1) All members of the Kingdom of Worship International Church are required to dress respectfully and not in a provocative manner.
- (2) If one's attire is considered to be inappropriate; then respectfully, the matter may be addressed for correction. Rebuke may also be a factor in cases of rebellion and disobedience. Depending upon the severity of a situation, a person may be asked to leave the premises. Failure to comply with the rules and guidelines may result in the possible termination of one's membership.

- (3) All members must respect the requirements or guidelines for dress code that are established in general or for special occasion as set forth by the senior pastor and or set ministry leaders.

Article 6 – Contributions

❖ Section: 1. General Membership Contributions

- (1) All persons that complete the Kingdom of Worship International Church's membership form, then enter into a financial covenant in support of the ministry, its operations, and endeavors upon receiving the right hand of fellowship.
- (2) According to the income and increase of each member, 10% (tithe) as well as offerings are to be contributed faithfully in accordance with Proverbs 3:9, Malachi 3:10-11 and 1 Corinthians 16:2.

❖ Section: 2. Deductions

- (1) Until the Kingdom of Worship International Church has obtained a 501c3 status, all contributions in support of the ministry are received as free-will gifts and are non-tax-deductible.

Article 7 – Board and Staff Member Elections

- (1) Board and Staff members are elected by the selection of the senior pastor. At the direction of the senior pastor, board and staff members can also be voted in by other board or staff members, or by the church body.
- (2) Any board or staff member that displays ungodly conduct, disrespect or sows discord that is consistent or out of control, may be require to sit for a time (not active within the ministry), or may even be considered for termination of their position, or possibly dismissed from the church's membership.

Article 8 – Ordination & Licensing

❖ Section: 1. Ordination Requirements

Candidates for ordination and licensing must fit within the following criteria:

- (1) Must be a born-again believer (repented of sins and accepted / confessed Jesus Christ as Lord and Savior; believing that God raised Jesus from the dead).
- (2) Must be filled with the Holy Spirit.
- (3) Must be knowledgeable of the Word of God (The Holy Bible).
- (4) Must be servant minded with actions to follow.
- (5) Must live a life in pursuit of holiness and righteousness.
- (6) Must not be ashamed of the Gospel of Jesus Christ.

- (7) Must be committed to the studying of God's Word (The Holy Bible).
- (8) Must be committed to a life of prayer.
- (9) Must be submissive to leadership.
- (10) Must be a faithful tither and givers of offerings.
- (11) Must attend services regularly.
- (12) Must be faithful and dedicated to the work of ministry and the church.

❖ **Section: 2. Suspension and Termination of A License**

- (1) The suspension or termination of an ordained person or their license, will be based on the integrity and lifestyle of the license holder.
- (2) The determination of suspension or termination will be determined by the church's senior pastor.

❖ **Section: 3. License Return Policy**

- (1) In the event of a termination of license, a resignation, or removed of a member that has obtained a license to function in any capacity of ministry through the Kingdom of Worship International Church, that member is responsible for returning the license back to the senior pastor immediately or prior to leaving the ministry.
- (2) If the senior pastor grants permission for a license to remain in the possession of a departing member, then a return will not be necessary.

Article 9 – The Senior Pastor

- (1) The Senior Leader / Pastor cannot be voted out of his or her position or the church establishment..
- (2) If the Senior Leader / Pastor steps down from his or her position, he or she may then appoint another to take over; unless the responsibility is passed to the board, leadership, or church body.
- (3) In the event of the Senior Pastor's death, a leader may then be appointed or voted in by the board, leaders and or the church body as a whole (by the decision of the church's leadership); unless, one has be previously selected by the senior pastor while living.
- (4) The Pastor is to govern the Church body(s) and it's (their) operations.

Article 10 – Baptism

- (1) Once a person has received salvation, they are then qualified for baptism.
- (2) Baptism will be conducted by the Senior Pastor and or any other appointed leadership or ministers.

Article 11 – Baby Dedications

- (1) Prior to conducting a baby dedication, the parents are made aware of what a baby dedication is all about. This is done to ensure that the parents are making the right decisions and involving the right people for the ceremony.
- (2) Baby dedications are generally conducted by the Senior Pastor, unless one of the leaders of the ministry has been appointed to fill in.
- (3) During the ceremony, a charge will be given to the parents and all persons involved in the ceremony by the choice of the child or children's parents.
- (4) Once the child has been dedicated a certificate of dedication will be given to the Parents, and a copy will be kept within the church's archive.

Article 12 – Conflict Resolutions

- (1) In the event of an offense or conflict, members are encouraged to do as Matthew 18:15-17 instructs us to do and go to the person and have a conversation.
- (2) In the event of an offense or conflict getting out of hand, we then encourage the individuals to seek mediation.
- (3) If an offense or conflict gets out of hand involving a leader or minister, they may be required to sit (inactive in the ministry) for a season.
- (4) Circumstances that seem to be out of control or spiritual unhealthy, the senior pastor may intervene.

Article 12 – Dissolution Clause

Upon the dissolution or winding up of this corporation, its assets are to be transferred to a charitable or like religious organization that qualifies as a charitable organization.

BY-LAWS ESTABLISHMENT & AMENDMENT LOG

Establishment: January 3, 2019

Publicly Presented: July 15, 2024